# **GOVERNMENT OF GUYANA**



STANDARD REQUEST FOR PROPOSAL

# SELECTION OF CONSULTANTS/FIRM

# STANDARD REQUEST FOR PROPOSALS

# SELECTION OF CONSULTANTS/FIRM

## Introduction

This Standard Request for Proposals Documents (SRFP) has been prepared by the NPTA for use by the Procuring Entities in the procurement of consulting services through the request-for-proposals method with, either on a lump-sum or on a time-based price basis.

The procedures and methods presented in this document have been developed on the basis of practical experience, and are mandatory for use in the procurement carried out in whole or in part from the state funds in accordance with the provisions of the Procurement Law.

The applicable forms are listed in the table of contents overleaf.

Those wishing to submit comments or questions on this Bidding Document or to obtain additional information on procurement are encouraged to contact:

National Procurement and Tender Administration Board Main & Urquhart Streets, Georgetown, Guyana.
Tel Numbers: 227-0094, 223-7041, 223-7042

Or visit our website:

www.nptaguyana.org

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NPT GE(	'A ORGET	OWN
 [ ins	ert date	of issuance]
_		A. LETTER OF INVITATION
	Dear	Sir:
		Subject:
1.	of co <i>brief</i> finan	[insert name of Procuring Entity] received a budgetary allocation, part of which it intends to apply for the procurement consultative services that include[insert insert in the consultative services]. You are hereby invited to submit technical and acial proposals for providing those services, which could form the basis for future tiations and ultimately a contract between you and the Procuring Entity.
2.	The j	purpose of this assignment is to:
	(a)	
	(b)	
	(c)	
3.	The	following documents are enclosed to enable you to submit your proposal:
	(a)	Terms of Reference (TOR) (Appendix 1);
	(b)	Supplementary information for consultants, including a suggested format of curriculum vitae (Appendix 2); and
	(c)	A sample format of the contract for consultants services under which the service will be performed (Appendix 3).
4.	The	Submission of Proposals
		proposals shall be submitted in two parts, Technical and Financial, and should follow orm given in the "Supplementary Information for Consultants."
		proposals will be received at the following address [insert ess] up to: [insert date and time of deadlines]

# 5. **Bid Securing Declaration**

A Bid Securing Declaration is Applicable.

#### 6. Compliances

Bidder must submit valid certificates of compliance from the Guyana Revenue Authority (GRA), National Insurance Scheme (NIS), and VAT registration. (*where applicable*)

#### 7. Evaluation Criteria

The Employer will award the Contract to the Bidder whose bid is determined to be substantially responsive to the bidding documents, and who offered the Lowest Evaluated Bid Price, provided that this Bidder has been determined to be eligible and have met the qualification requirements in accordance with the Criteria in Annex A.

#### 8. **Deciding Award of Contract**

Your proposal will be evaluated and ranked on its	merit in accordance with the evaluation
criteria outlined in the Supplementary Inform	ation attached and, if selected, could
eventually form the basis for negotiations and, u	ltimately, a contract between your firm
and the Procuring Entity. It is anticipated that con	tract negotiations with the selected firm
would commence around [sp	ecify date] and the assignment would
commence around[specify da	te].

Negotiations will be held with you only if the technical proposal attains the required minimum score. You must be prepared to furnish the detailed cost break-down and other clarifications to the proposals submitted by you, as may be required to adjudge the reasonableness of your price proposals. If the negotiation with you is successful, the award will be made to you. If negotiations fail, and if it is determined that a contract with reasonable terms cannot be concluded with you, the process of selection of Consultant, issue of letter of invitation etc. will be repeated with the second ranked consultant, and so on, until an agreed contract is concluded.

- 9. Please note that the \_\_\_\_\_ [insert name of Procuring Entity] is not bound to select any of the Consultants submitting proposals.
- 10. If your firm does not have the necessary expertise for a specific task, you may associate with another firm or engage specialists or experts to enable presentation of a full range of expertise required for the assignment. In order to assure the effective use of local knowledge, support institutional development and transfer of technology, you are encouraged to associate with qualified organizations and/or individual specialists from Guyana for one or more tasks, in part or in full, but your firm shall be the prime consultant.
- 11. It is estimated that approximately ....... man-months of services will be required for the assignment. You should therefore base your financial proposal on this figure. However, you should feel free to submit your proposal on the basis of man-months considered necessary by you to undertake the assignment.

- 12. You are required to hold your proposal valid for 90 days from the date of submission during which period you will maintain without change, your proposed price. The Procuring Entity is expected to finalize the agreement within this period.
- 13. In order to familiarize yourselves with the project and the local conditions you may wish to visit the project area. In this case you should advise the procurement entity of your intended visit in adequate time to allow them to make appropriate arrangements. However, it should be clearly understood that any costs incurred by you for collection of preliminary information, for preparation of the proposal or for the subsequent negotiations will not be reimbursable as a direct cost of the assignment.

14.	Assuming that the contract can be satisfactorily	concluded in time, you will be expected to
	take-up/commence the assignment in	[insert month./year].

15. We wish to remind you that any manufacturing or construction firm with which you might be associated, will not be eligible to participate in bidding for any goods or works resulting from or associated with the project of which this consulting assignment forms a part.

#### 16. <u>Tax Liability</u>

(a) <u>Domestic Consultants and foreign consultants who are resident in Guyana</u>: Please note that the remuneration which you receive from this contract will be subject to the normal tax liability in Guyana. Kindly contact the relevant tax authorities for further information in this regard, if required;

Or

- (b) <u>Foreign Consultants who are not resident in Guyana</u>: Please note that the remuneration which you receive from this contract will be subject to normal tax liability in Guyana; but .the Procuring Entity shall pay directly or reimburse<sup>1</sup> the taxes, duties, fees, levies and their impositions in Guyana related to:
  - (i) payments to the Consultants carrying out this assignment;
  - (ii) equipment, materials and supplies brought into Guyana for the purpose of carrying out the study, provided they are subsequently repatriated; and
  - (iii) property brought in for your personal use provided the property is subsequently repatriated.
- 17. We would appreciate if you would inform us by Facsimile or E-mail:
  - (a) Your acknowledgment of the receipt of this letter of invitation; and

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<sup>&</sup>lt;sup>1</sup> Delete one alternative

(b) Whether or not you will be submitting a proposal.

Yours faithfully,

\_\_\_\_\_

# **Enclosures**:

Appendix 1. Terms of Reference

Appendix 2. Supplementary Information to Consultant

Appendix 3. Draft contract

## Appendix - 1

#### **TERMS OF REFERENCE**

The Terms of Reference should include the following:

- 1. Background
- 2. A concise statement of objectives
- 3. An outline of the tasks to be carried out
- 4. Schedule for completion of tasks
- 5. Data, services and facilities to be provided by the client
- 6. Final outputs (reports, drawings etc.) that will be required of the Consultant
- 7. Procedure to monitor Consultant's work

#### Appendix - 2

#### **SUPPLEMENTARY INFORMATION FOR CONSULTANTS**

#### **Proposals**

1.	Under cover of the Proposal Submission Letter (form F-1), Consultants shall submit
	technical and financial proposals in clearly marked separate, sealed Envelopes (marked as
	technical or financial proposals). Proposals should include the following information:

#### (a) Technical Proposals

- (i) Description of organization of consultant firm.
- (ii) An outline of recent experience of similar assignments/projects executed during the last three years in the format given in Form F-2, demonstrating your firm's knowledge of the project requirements and understanding of the tasks referred to in the scope of work. Assignments completed by individual experts working privately or through other firms should not be claimed as the experience of your firm. Information on the current assignments of the firm should also be presented.
- (iii) Curricula Vitae of Consultant's key personnel (F-3).
- (iv) Any comments or suggestions from the Consultant on the Terms of Reference (TOR), including comments, if any, on data, services and facilities should be provided to the [Procuring Entity][Client].
- (v) A description of the manner in which Consultant would plan to execute the work, for each task separately. Work plan time schedule in Form F-4, approach or methodology proposed for carrying out the required work, personnel to be assigned to each task, and staff months.
- (vi) The Consultant's comments, if any, on the data, services and facilities to be provided by \_\_\_\_\_\_[insert name of Procuring Entity] indicated in the Terms of Reference (TOR).

#### (b) Financial Proposals

The financial proposals should be given in the form of [summary of Contract estimate in Form F – 5].

> Foreign costs can be denominated in \_\_\_\_\_[specify currency] and accompanied by supporting documents to justify the elements involved. Local costs must be denominated in the local currency. The costs shown should include a breakdown of the monthly remuneration rate for each professional staff to be assigned and a general breakdown of out-of-pocket expenses (such as international travel, per diem and report preparation, etc.). [In the case of lump-sum contracts, such pricing information is sought for the purposes of arriving at a price for additional work.]<sup>2</sup>

> The Executing Agency retains the right to audit, during and after the services, the selected firm's accounts and time and cost records relevant to the services, including accounts and records that will enable verification of the breakdown of billing rates and the costs related to the project.<sup>3</sup>

2. Two copies of the proposals should be submitted to the address indicated in paragraph (4) of the Letter of Invitation.

#### **3. Evaluation Of Proposals**

Proposals will be evaluated in a two-stage manner, commencing with evaluation of technical proposals and allocation of merit points and ranking of technical proposals. Only then will the financial proposals be opened, and only those of the consultants whose technical proposals attained a score of at least [80] points in the technical evaluation. [Consultants will be given an opportunity to attend the opening of financial proposals.]

Technical proposals shall be evaluated and merit points awarded based on the following:

- (i) The firm's general experience in the disciplines forming part of the total assignment, with specific reference to experience in Guyana or in similar contexts (40 points).
- (ii) The adequacy and quality of the proposed work plan, and the approach and methodology proposed to implement the TOR (20 points).
- The qualifications, experience and competence of the team of key personnel proposed for (iii) the assignment. (40 points).

<sup>3</sup> This paragraph should be deleted in the case of lump-sum contracts.

<sup>&</sup>lt;sup>2</sup> Delete text in brackets in case of time-based contract.

<sup>10</sup> 

Curriculum Vitae (CV) for all consultants' personnel proposed for the assignment shall be included with the proposal. Each member of the team shall be rated on the basis of the following and average points evaluated for the team as a whole:

- (i) educational and professional qualifications ..... points;
- (ii) adequacy for the assignment ..... points; and
- (iii) experience (and language where appropriate) in the country of assignment or similar ... points.

A proposal may be treated as nonresponsive if any of the items as requested above, which are required for the evaluation, are omitted. A Consultant will also be excluded from the evaluation if, in the judgment of the Procuring Entity, the firm has been or might be placed in a position where its judgment in the execution of the project may be biased or its independence otherwise compromised. Firms should disclose any circumstances which may give rise to such concerns and should not accept an assignment that presents a conflict of interest with another assignment in which they are engaged. Consultants that believe such a situation may exist should seek guidance from the Procuring Entity prior to preparing its technical proposal.

For the purpose of evaluating the proposal, prices shall be converted to a single currency using the selling (exchange) rates for the currencies of the price quoted by an official source for similar transactions. The contract shall be awarded to the firm whose bid is determined to be substantially technically responsive to the bid document and who offers the lowest price.

#### 4. Contract Negotiations

The aim of the negotiations is to reach an agreement on all points with the consultant and initial a draft contract by the conclusion of negotiations. The negotiations shall cover the terms of reference and scope of the proposed services, deliverables, progress reports, facilities to be provided by the Procuring Entity, as well as the financial proposal. The price (fee for services) shall also be subject to negotiation.

Having selected a firm partly on the basis of an evaluation of personnel presented in the firm's proposal, the Procuring Entity expects to negotiate a contract on the basis of the key personnel named in the proposal and will require assurances that these experts can, in fact, be made available. As the expected date of mobilization is given in the letter inviting proposals, the Procuring Entity may reject the proposal of the Consultant's key personnel offered in the proposal if they are not in fact available other than for reasons of unexpected delays in the starting date or exceptionally because of incapacity of an expert for reasons of health. Any replacement personnel must possess at least the same level of qualifications as the personnel to be replaced.

The Consultants should note that the Contract will be with \_\_\_\_\_ [insert name of Procuring Entity]. Payments to the Consultants will be made in accordance with an agreed estimated schedule, assuring the Consultants of regular deposits in local and foreign currency as

long as the work proceeds as planned and invoices with relevant supporting documents are submitted for approval on a timely basis.

#### 5. Review of reports

A review committee (to be restricted to three members) consisting of following officers of the \_\_\_\_\_\_\_[insert name of the relevant Department] will review all reports of consultants (inception, progress, intermediate and draft final) and suggest any modifications/changes considered necessary within 15 days of receipt.

#### 6. Modification of contract

Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties.

# FORM NO. F-1

From:	То:
Sir/Madame:	
Consultancy Services for	[ insert name of Procuring
Entity] regarding	[insert name of
and Financial Proposal for selection a of assignment].  We undertake that, in competing for	( insert name of Consultant], herewith enclose Technical as consultant for insert name or (and, if the award is made to us, in executing) the above laws against fraud and corruption in force in Guyana.
Yours faithfully,	
Signature:	
Full name & Address:	

## MAJOR WORK DURING LAST TEN YEARS WHICH BEST ILLUSTRATES QUALIFICATIONS

The following information should be provided for each reference project in the format indicated below.

Project name:	Country:	
Project location within country		Professional staff provided
		No. of staff
Name, address, telephone, fax a	nd e-mail of client:	No. of person-months:
Start date	Completion date:	Approx. value of services:
(month/year)		
Name of associated firm(s), if an	 1y:	No. of Person-months of
		professional staff provided by associated firm(s):
Senior staff involved and function	ons performed:	
Detailed narrative description of	project and services provided:	

Firm's Name:\_\_\_\_\_

## FORMAT OF CURRICULUM VITAE (CV) FOR KEY PERSONNEL OF CONSULTANT

(one CV form should be filled out for each team member to be assigned)

Name of Consultant:	
Profession:	
Date of Birth:	
Nationality:	
Membership in Professional Societies:	
Function assigned in Consultant's team:	
Key Qualifications:	
Give an outline of experience and training most pertinent to tasks on assignment. Described degree of responsibility held on relevant previous assignments and give dates and locations. about half a page.	

#### **Education:**

Summarize college/university and other specialized education of staff member, giving names of schools, dates attended, and degrees obtained. Use about one quarter of a page.

rd:	Recor	ment	Emplo
rd	Recor	ment	Emplo

Full name of Consultant:	
Signature of Consultant  Day/Month/Year	
Date:	
I, the undersigned, certify that to the best of my knowledge and belief, these data correct describe me, my qualifications, and my experience.	tly
Certification:	
For each language indicate proficiency: excellent, good, fair, or poor; in speaking, reading, a writing	nc
Languages:	
positions held, and locations of assignments. For experience in last ten years, also give types activities performed and client references, where appropriate. Use about two pages]	
held by staff member since graduation, giving dates, names of employing organizations, titles	

# WORK PLAN TIME SCHEDULE

A.	Field Investigation													
Sl. No.	Item	1st	2nd	3rd	4th		nthly P			9th	10th	11th	12th	L
B. 1.	Compilation and sul	<u>bmiss</u>	ion of	repor	<u>ts</u>									
2.	Draft Final Report Final Report													
C.	A short note on to performing the assignment			appı	roach	and	metho	odolog	y out	lining	vario	ous s	steps	for
D.	Comments or sugge	stions	on "T	Terms	of Re	eferen	ce."							

#### **Cost Estimate of Services**

#### Remuneration

# **Consultant Key Personnel**

Name		onthly) Rate urrency)	Working Days	Total Cost (in currency)			
<u> </u>	(foreign)	(local)	(months)	(foreign)	(local)		
		Sub-Total (R	emuneration)				

# **Out-of-Pocket Expenses<sup>2</sup>:**

a) Per Diem <sup>3</sup>	Days	Tot	Total		
	Days	(foreign)	(local)		
Room					
Subsistence					
b) Air fare					
c) Lump Sum Miscellaneous Expenses <sup>4</sup>					
Sub-Total (Out-of-Pocket)					
Contingency Charges:					
Sub-Total (Out of Pocket)					

Total Estimate	(foreign)	(local)
Total Estimate		

<sup>&</sup>lt;sup>2</sup> In lump-sum contract, this information is included not for negotiation but for facilitating the pricing of additional work; in time-based contract, reimbursable at cost with supporting documents/receipts unless otherwise specified.

Per Diem is fixed per calendar day and need not be supported by receipts.

<sup>&</sup>lt;sup>4</sup> To include reporting costs, visa, inoculations, routine medical examination, minor surface transportation and communications expenses, porter fees, in-and-out expenses, airport taxes, and such other travel related expenses as may be necessary.

# Annex A

## **Evaluation Criteria**

(A)	General Experience of the Firm		
(i)	Team Leader		
	Qualification	5 points	
	Experience		
	- Over [insert years]	10 points	
	- [insert yrs - yrs]	5 points	
	- Below [insert years]	3 points	
(ii)	Other staff		
	Qualification	5 points	
	Experience		
	- Over [insert years]	10 points	
	- [insert yrs - yrs]	5 points	
	- Below [insert years]	3 points	
	TOTAL	30 points	
(B)	Specific/competence of key personnel to Particular Assignment		
	Specific Qualification related to the assignment	15 points	
	Specific Experience related to the assignment	20 points	
	Language and knowledge of region/local conditions	5 points	
	TOTAL	40 points	
(C)	Adequacy of approach	1	
Adequ	acy of workplan	5 points	
Quality of workplan		5 points	
Technical approach		10 points	
Methodology		10 points	
	TOTAL	30 points	
	GRAND TOTAL	100 points	

#### Annex B

## Cost Estimate of Services, List of Personnel and Schedule of Rates

## (1) Remuneration of Staff

	Name	e month/day/ hour in mo	Time spent (number of month/day/hour)	Total (currency)	
		currency)		(foreign)	(local)
(a) Team Leader					
(b)					
(c)					
			Sub-total (1)		

# (2) <u>Reimbursables</u><sup>6</sup>

		Rate	Days	Total	
				(foreign)	(local)
(a)	International Travel				
(b)	Local Transportation				
(c)	Per Diem				
	Sub-total (2)				

	(foreign)	(local)
TOTAL COST		
Physical Contingency <sup>7</sup>		
CONTRACT CEILING		

## Appendix 3

To include expenses for international travel, local transportation, per diem, communications, reporting costs, visas, inoculations, routine medical examinations, porter fees, in-and-out expenses, airport taxes, and other such travel related expenses as may be necessary; reimbursable at cost with supporting documents/receipts; except for per diem (which is fixed and includes housing and \_\_\_\_\_\_ expenses).

From 0 to 15 percent of total cost; use of contingency requires prior approval of the Client.

# SAMPLE CONTRACT FOR CONSULTING SERVICES LUMP-SUM PAYMENTS

# **CONTRACT**

THIS CONT	TRACT ("Con	tract") is entered into this [insert starting date
	ent, or date	of signature if other than starting date], by and between [insert Procuring Entity's name] ("the Procuring Entity")
having its	principal pl	ace of business at [insert Procuring Entity's address], and [insert Consultant's name] ("the Consultant")
having its Consultant's		ce located at [insert
WHEREAS referred to; a	_	Entity wishes to have the Consultant perform the services hereinafter
WHEREAS	, the Consultar	nt is willing to perform these services;
NOW THEF	REFORE THE	PARTIES hereby agree as follows:
1. Services	(i)	The Consultant shall perform the services specified in Annex A, "Terms of Reference and Scope of Services," which is made an integral part of this Contract ("the Services").
	(ii)	The Consultant shall provide the personnel listed in Annex B, "Consultant's Personnel," to perform the Services.
	(iii)	The Consultant shall submit to the Procuring Entity the reports in the form and within the time periods specified in Annex C, "Consultant's Reporting Obligations."
2. Term		Consultant shall perform the Services during the period tencing [insert starting date] and continuing through [insert completion date], or any other period as may be guently agreed by the parties in writing
3. Payment	A.	quently agreed by the parties in writing.  Ceiling
5. Tayment	11.	For Services rendered pursuant to Annex A, the Procuring Entity shall pay the Consultant an amount not to exceed[insert amount]. This amount has been established based on the understanding that it includes all of the Consultant's costs and profits as well as any tax obligation that may be imposed on the Consultant.

	B.	Schedule of Payments	
		The schedule of payments is specified below: <sup>1</sup>	
		[insert amount and currency] upon the Procuring Entity's receipt of a copy of this Contract signed by the Consultant;	
		[insert amount and currency] upon the Procuring Entity's receipt of the draft report, acceptable to the Procuring Entity; and	
		[insert amount and currency] upon the Procuring Entity's receipt of the final report, acceptable to the Procuring Entity.	
		[insert amount and currency] Total	
	C.	Payment Conditions	
		Payment shall be made in[specify currency], no later than 30 days following submission by the Consultant of invoices in duplicate to the Coordinator designated in paragraph 4.	
4. Project	Coord	<u>inator</u> .	
Administration	A.	The Procuring Entity designates Mr./Ms [insert name] as Procuring Entity's Coordinator; the Coordinator will be responsible for the coordination of activities under this Contract, for acceptance and approval of the reports and of other deliverables by the Procuring Entity and for receiving and approving invoices for the payment.	
	B.	Reports.  The reports listed in Annex C, "Consultant's Reporting Obligations," shall be submitted in the course of the assignment, and will constitute the basis for the payments to be made under paragraph 3.	

Modify, in order to reflect the output required, as described in Annex C. \$22\$

#### 5. Retention

The Employer shall retain from each payment a portion of the funds in the sum of 10 % of the contract sum pending completion of the assignment and on acceptance of the final report (if required).

Any delay on the part of the Consultant in completing the assignment/service within the stipulated period will render him liable to pay liquidated damages as follows:

- (a) A rate of 0.03 % per week of the bid price
- (b) A maximum of 10 % of contract price

Thereafter, the procuring Entity has the right to cancel the contract and demand all form of damages;

#### 6. Liquidated

**Damages** 

# 7. Mobilization Advance

The Employer shall make advance payment to the Consultant in the amount of 20 % on the signing of the contract on the provision of a bond. Mobilization advance to be repaid as specified in the contract;

# 8. Performance Bond

The Performance bond shall be 10 % of the Bid Sum;

# 9. Defects Liability

The Employer will hold the consultant liable for his/her design for a period of no less than.....[to be determined]. The form of compensation to be determined also;

#### 10. Penalties

A Penalty for slow performance or non-performance will be imposed in the rate prescribed for liquidated damages. Slow or non-performance will be assessed against the project's approved work Programme and will commence from the first quarter of the project life.

After 10 % of the contract sum is deducted for penalties, the procuring entity has the right to cancel the contract and demand all form of damages;

# 11. Performance Standards

The Consultant undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The Consultant shall promptly replace any employees assigned under this Contract that the Procuring Entity considers unsatisfactory;

#### 12. Confidentiality

The Consultants shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the Procuring Entity's business or operations without the prior written consent of the Procuring Entity;

# 13. Ownership of Material

Any studies reports or other material, graphic, software or otherwise, prepared by the Consultant for the Procuring Entity under the Contract shall belong to and remain the property of the Procuring Entity. The Consultant may retain a copy of

	such documents and software.2		
14. Consultant Not to be Engaged in Certain Activities	termination, the Consultant and disqualified from providing go	during the term of this Contract and after its d any entity affiliated with the Consultant, shall be bods, works or services (other than the Services and any project resulting from or closely related to the	
15. Insurance	The Consultant will be resp coverage.	onsible for taking out any appropriate insurance	
16. Assignment	The Consultant shall not assign this Contract or sub-contract any portion of without the Procuring Entity's prior written consent.		
17. Law Governing Contract and Language	The Contract shall be governed Contract shall be	ed by the laws of Guyana and the language of the[insert language].	
18. Dispute Resolution	Any dispute arising out of or in	n connection with the Contract shall be settled in	
	Option A		
	Arbitration in accordance	with the Arbitration Rules	
	(by three or one Arbitrator, institution, if applicable, and	specify full name of arbitration rules, arbitration location of arbitration);	
	or		
	Option B		
	in a Court of general jurisdict	ion in accordance with the laws of Guyana.	
FOR THE PROC	URING ENTITY	FOR THE CONSULTANT	
Signed by		Signed by	
Title:		Title:	

Restrictions about the future use of these documents and software, if any, shall be specified at the end of paragraph 7. 24